

## Horasis India Meeting 2024

Athens, Greece, 15 September – 16 September

*Hotel InterContinental Athenaeum Athens*

### Co-hosts:

- Confederation of Indian Industry (CII)
- Hellenic - Indian Chamber of Commerce and Economy

### Partner Organizations:

- All India Management Association (AIMA)
- Eurobank
- India SME Forum
- TCS

### Co-chairs:

- Vineet Agarwal, Managing Director, Transport Corporation of India, India
- Aditi Halder, Director, Global Reporting Initiative, India
- Prakash Hinduja, Chairman Europe, Hinduja Group, Monaco
- Fokion Karavias, Chief Executive Officer, Eurobank, Greece
- Rajive Kaul, Chairman, Nicco Group, India
- Tadatsugu Konoike, Director & Senior Managing Executive Officer, Konoike Transport Co. Japan
- Grace Mathew, Managing Director, WeThink Group, Australia
- Rakesh Bharti Mittal, Vice Chairman, Bharti Enterprises, India
- R Mukundan, Managing Director & CEO of Tata Chemicals, India
- Nasser Munjee, Chairman, Tata Motor Finance, India
- Spiro Pappas, Chairman, Atlas Iron, Australia
- Ameya Prabhu, Founder, NAFA Capital, India
- Preetha Reddy, Vice Chairperson, Apollo Hospitals, Past President AIMA, India
- Girish Ramachandran, President Growth Markets, TCS, Singapore
- Preity Úpala, Founder, The Omnia Institute, India

## Schedule 15-17 September 2024, Athens, Greece

<b>15 September</b> Hotel InterContinental
<b>12.30-14.00 Lunch + Ribbon Cutting</b> Welcome lunch Virtual ribbon cutting
<b>14.00-15.30 Dialogue Sessions</b> - The long bi-lateral journey - Athens: Europe's Emerging Business Hub - India's transformation - Greek's future infrastructure - Fighting climate change
<b>15.30-16.30 Plenary</b> India blossoms post-election
<b>16.30-17.00 Contact Break</b>
<b>17.00-18.00 Plenary</b> Vision of technological growth
<b>18.00-19.00 Plenary</b> A clearer implementation of ESG
<b>19.00-22.00 Opening Dinner</b> Reaffirming 75 years of joint relations

<b>16 September</b> Hotel InterContinental
<b>From 07.00 Registration</b> - Morning Contemplation
<b>08.00-09.00 Breakfast Sessions</b> - Greece's economic evolution - Judging AI applications - Positive Gen-Z cohort - Diversity and women in C-suite - Mastering digital transformations
<b>09.30-10.30 Plenary</b> India, Greece and world economic outlook
<b>10.30-12.00 Dialogue Sessions</b> - Greek shipping: past & future - India as global growth engine - Influence of Indian diaspora - Developing SMEs - Education for the future - Greece-Cyprus: gateways of India
<b>12.00-13.30 Networking Lunch</b>
<b>13.30-14.30 Plenary</b> Potential for EU/India trade agreement
<b>14.30-16.00 Dialogue Sessions</b> - Investing in Greece - Mentoring leaders - Low-carbon growth - Evolution of new supply chains - Civilizational Fountains for Humanity - Entrepreneurial family businesses
<b>16.00-16.30 Contact Break</b>
<b>16.30-18.00 Dialogue Sessions</b> - Looking to the future - Building smart+green cities - Indian success strategies - Positioning of start-up nations - Impact investing - IMEC and the role of law firms
<b>18.00-19.00 Plenary</b> Supporting cross-border relations
<b>19.00-19.30 Walk to dinner venue</b>
<b>19.30-22.00 Closing Dinner</b>

<b>17 September</b>
<b>09.00-14.00 Discovering Athens</b> City tour
<b>17-19 Sept Optional Tour</b> Pilgrimage to Delphi

**15 September 2024**

**Arrival:** via Athens airport, transfer to Hotel InterContinental Athenaeum, Syngrou Avenue 89-93

**From 12.00 Registration** (Hotel InterContinental Athenaeum)

**12.30-14.00 Welcome Lunch Reception and Ribbon Cutting** (Foyer)

Horasis, the Hellenic-Indian Chamber of Commerce & Economy and the Confederation of Indian Industry (CII) welcome participants to celebrate the 2024 Horasis India Meeting. The meeting is officially opened by a Virtual Ribbon Cutting, with co-hosts and co-organizers.

- **Frank-Jürgen Richter**, Chairman, Horasis, Switzerland
- **Angelos Tsavdaris**, President, Hellenic - Indian Chamber of Commerce and Economy, Greece
- **Representative of CII**

*And joining for the virtual ribbon cutting:*

- **Preetha Reddy**, Vice Chairperson, Apollo Hospitals; Past President AIMA, India
- **Girish Ramachandran**, President Growth Markets, TCS, Singapore
- **Vinod Kumar Wuthoo**, President, India SME Forum, India

**14.00-15.30 Dialogue Sessions**

**The Long Bi-Lateral Journey: India and Greece**

Greek merchants created trading houses in Bengal from the 18<sup>th</sup> century and modern diplomatic relations began following India's independence. Greece exports to India are increasing, yet there is a net deficit with India increasing its Greek trade by 68% in 2020. Presently, there is growing emphasis on joint investments into shipping, high tech and services. Each nation has much to offer the other – how might their cooperation evolve?

- **Parag Amin**, Chief Mentor and Founding Director, iCreate, India
- **Alexander Athanassoulas**, Founder and Chief Executive Officer, Stirixis, Greece
- **Anna Kamaridis**, Vice President, Kamaridis GlobalWire Group, Greece
- **Riccardo Lambiris**, Partner, Falcon Capital, Greece
- **Arvind Uppal**, Chairman, Whirlpool India, India
- **Anil Wadhwa**, Former Secretary, Ministry of External Affairs; Former Ambassador to Italy, Thailand, Oman and Poland, India

*Chaired by*

- **Asif Iqbal**, President, Indian Economic Trade Organization (IETO), India

**Athens: Europe's Emerging Business Hub**

Athens boasts a rich maritime heritage, serving as the center of international shipping. Its strategic location has fueled economic growth, attracting businesses from around the globe – and it welcomes Indian investors. What are the city's priorities and strategies? How does Athens fit into one of the great megatrends of our era - the re-integration of Eurasia? How can Indian entrepreneurs embrace Athens' economic future?

*Chaired by*

- **tbc**

### Deepening India's Transformation

India is continuously progressing its transformations to develop its modernity. It is changing its infrastructures, financial reforms and its science developing its economic progress. How will India continue and reinforce its efforts, now after the elections? Which transformations will begin first? How can Government at National and State level cooperate to deepen India's transformation?

- **Neha Berlia**, Member of Management Board, Apeejay Stya Group, Switzerland
- **Abhishek Kulkarni**, Chairman, Urbane Jets Aviation, India
- **Chandrashekar Kupperi**, Founder Director, ANOVA Corporate Services, India
- **Siddhaant Mohta**, Consultant, Dentons, India
- **Rikant Pittie**, Co-Founder, EaseMyTrip.com, India
- **Niraj Sharan**, Chairman and Chief Executive Officer, Aura, India
- **Niyatee Shinde**, Managing Director, TurmericEarth Art Projects, India

*Chaired by*

- **Vivek Atray**, Chairman, Vibrant Advisory Services, India

### The Greek Infrastructure for the Future

Greece occupies a central position as the bridge into Europe and it recognizes the need to facilitate the movement of goods and financial flows within itself and through its state: Greece hosts some of Europe's largest passenger ports. How are Greece's developments viewed within Europe? How well will they serve Indian firms in Greece or using the IMEEC (India-Middle East East-Europe Economic Corridor) to Europe? How does location and infrastructure development aid inwards investment?

- **Panos Loukas**, Chief Executive Officer, GEFYRA, Greece
- **Ravi Suri**, Global Head of Sustainable Finance & Impact Investing, KPMG, UAE

*Chaired by*

- **tbc**

### Fighting Climate Change while Fueling Growth and Development

While the global average air temperature has exceeded 1.5C of warming for the first time, we continue to use coal of which, India has a plentiful supply. How to reduce dependence on this dirty and cheap yet versatile source of energy, while continuing the Indian growth story? What can India & Greece learn from each other in balancing the fight against climate change with economic & social development?

- **Pankaj Choudhary**, Founder, Let's Do It India Foundation, India
- **Cristian Citu**, Co-founder and Chief Executive Officer, Qurator, Sweden
- **Yolian Ivanov**, Executive Director, The Collins Group, Bulgaria
- **Volker Friedrich**, Managing Director, GBP International, Germany
- **Mary Radenkovic**, Founder, Lavishly Appointed, United Kingdom
- **Ramana Reddy**, Managing Director and Vice Chairman, NREDCAP, India
- **Shaline Serpes**, Director, Holiday Crafters, India

*Chaired by*

- **Shishir Priyadarshi**, President, Chintan Research Foundation, India

**15.30-16.30 Opening Plenary: India Blossoms after its Elections**

Having held massive elections, the new Government is set to reinvigorate India's growth at home and abroad. Its diverse 1.4 billion population is being guided to be the world's third largest economy. How will its government develop its youth, women, farmers, accelerate rural development and alleviate the issues affecting the poor? What role will education, manufacturing, innovations and R&D have in this? How can Europe - and Greece in particular - become an effective partner in this?

- **Fokion Karavias**, Chief Executive Officer, Eurobank, Greece
- **Rakesh Bharti Mittal**, Vice Chairman, Bharti Enterprises, India
- **R Mukundan**, Managing Director & CEO of Tata Chemicals, India

*Chaired by*

- **Pranjal Sharma**, Contributing Editor, Business Standard, India

**16.30-17.00 Contact Break**

**17.00-18.00 Plenary: Coherent Technological Growth Needs Vision**

A greater technological presence will exist in our futures – and Greece and India are looking ahead. Their history of education, innovation and entrepreneurship supports their visions of leveraging progress. How will they do this? What are their new business models that will develop a better public acceptance of AI solutions? What are the potential developments for best-verses suitable progress for each nation?

- **Vineet Agarwal**, Managing Director, Transport Corporation of India, India
- **Dimitris Papastergiou**, Minister of Digital Governance, Greece
- **Spiro Pappas**, Chairman, Atlas Iron, Australia
- **Preetha Reddy**, Vice Chairperson, Apollo Hospitals; Past President AIMA, India

*Chaired by*

- **tbc**

**18.00-19.00 Plenary: Towards a Clearer Implementation of ESG**

*This plenary session is part of the TCS-Horasis initiative 'Race to Zero'*

Last year saw new EGS regulations across the globe: onwards these will be consolidated with greater emphasis reporting on transparency and on diversity, equity and inclusion. How will Indian and EU firms meet the challenges of climate change within the ESG frameworks? And importantly in an aging society, how will ESG actions protect pension funds?

- **Dionysia-Theodora Avgerinopoulou**, Member of the Hellenic Parliament, Greece
- **Aditi Haldar**, Director, Global Reporting Initiative, India
- **Nasser Munjee**, Chairman, Tata Motor Finance, India
- **Alexandra Sdoukou**, Deputy Minister of Environment and Energy, Greece

*Chaired by*

- **Hemakiran Gupta**, Regional Head, Banking and Financial Services Europe, TCS, Belgium

**19.00-22.00 Opening Dinner: India & Greece: Reaffirming 75 years of Joint Relations**

Greece and India are celebrating 75 years of diplomatic relations through new trade agreements, especially in renewable energy programmes, the development of circular economic projects, and hi-tech ventures. How might the present trade and commercial accords be extended, into what fields? What grants and initiatives would attract further entrepreneurial exchanges? Would agreeing the EU/India trade accord aid Greek development with new Indian ventures?

- Representative of the Government of Greece
- Representative of the Government of India

**16 September 2024**

from 07.00 Registration (Hotel InterContinental Athenaeum)

**07.00-08.00 Morning Contemplation**

Futurist and Zen practitioner Benjamin J Butler will lead a session to prepare you for and maximize the opportunities during the Horasis India Meeting. The session might include silent time, easy movement, journaling, dialogue, and visualization.

- **Benjamin J Butler**, Writer, Futurist, and Philosopher, United Kingdom

**08.00-09.30 Morning Sessions**

**Learning from the Greek Economic Evolution**

Many nations built their economies upon an Industrial Revolution, but Greece focused early on agriculture and port-cities and thus, foreign trade. What lessons can we learn from the Greek post-industrial renaissance – will it achieve an Industry 4.0 label? How might further Indian investment further Greece's development? How exportable are these lessons and evolution findings?

- **Andreas Nick**, Partner, Brunswick Group; Former Member of the German Bundestag, Germany

*Chaired by*

- **tbc**

**Judging the Applications of AI**

Many media are suggesting that we are entering the decade of almost universal AI; others advise prudence, to only apply AI in discrete situations. Should global AI developers accept and uphold a code, like doctors? What is the position in India and Greece towards rapid AI application? Do we understand AI sufficiently well to apply rules as to its application and development?

- **Ashish Kumar Gupta**, Chief Growth Officer, HCLTech, United Kingdom
- **Ani Chahal Honan**, Founder, Yunity, USA
- **Anuj Kacker**, Chief Executive Officer (Interim), Aptech, India
- **Ashwani Roy**, Founding Partner, Angel Lane Partners, United Kingdom
- **Aditya Trivedi**, Director, JTJ Retail Outlet Chain, India
- **Santosh Yellajosula**, Co-founder, Pexu AI, UAE

*Chaired by*

- **Nikolaos Mavridis**, Startup Mentor, Massachusetts Institute of Technology (MIT), USA

**The Positive Gen-Z Cohort**

Gen-Z has very little appetite to join establishment organizations. They have scant regards for organizational protocols and culture, have little job loyalty, and they shock staff at work with their relationship attitudes. However, the Indian Gen-Zs know they can only achieve through being financially savvy. As consumers they present new goals for brand sellers. What is motivating the Gen-Z? How to make the digitally savvy Gen-Zers partners to the establishment – what has to change? What can we learn from the Indian and Greek cultural context where Gen-Z's operate?

- **Bernhard Bauhofer**, Founder and Chief Executive Officer, Sparring Partners, Switzerland
- **Shruti Chandra**, Vice President, Invest India, India
- **Erifili Gounari**, Founder & Chief Executive Officer, The Z Link, United Kingdom
- **Payal Irani**, Founder & Chief Executive Officer, Bloom-World, India
- **Divya Lal**, Founder and Managing Director, Fliplearn Education, India
- **Aavrutti Sharma**, Associate Creative Director, Publicis India, India
- **Swaneet Singh**, Founder, Eros Invest, United Kingdom

*Chaired by*

- **Ann D'Silva**, Author & Social Change Activist, Türkiye

### Diversity and Inclusion Demands Board-level Diversity

Successful organizations and institutions reflect the diversity of the ecosystem they operate within. Today there is a vast gender and generational imbalance in leadership positions – in Indian management there are only 18% women, in Greece 37%. How can diversity be improved while preserving merits? What systemic & mindset changes are needed in the corporate world and political arena? Can we better define the unique proven qualities and benefits female & new generation leaders bring to the table so redefine all recruitment selection processes?

- **Ameena Ali**, Founder, Federation of International Gender and Human Rights, USA
  - **Vanitha Datla**, Managing Director, Elico Healthcare Services, India
  - **Christine Heinze**, Advisory Board Member, Bunton, Germany
  - **Vidyottama Sharma**, Founder & Chief Executive Officer, Only Women, India
  - **Brahmidevi Swamiji**, President, Satguru Foundation, India
  - **Maria Tsiadi**, Chief Executive Officer, Impacta Consulting, Greece
  - **Deepa Gopalan Wadhwa**, Former Indian Ambassador to Japan, and Qatar, India
- Chaired by*
- **Sushma Morthania**, Founder and President, Women Entrepreneurs Forum, India

### Mastering the Digital Transformation

Greek and Indian start-up firms through their hi-tech innovation show how to overcome Digital Transformation (DX) resistance. How does DX benefit trade fluidity and transparency? How do incumbent Indian firms also support these transformations? How to embed technologies across businesses to master DX in order to drive fundamental change?

- **Kim Andrews**, President, Nova Cash Flow Finance, Australia
  - **Murali Bukkapatnam**, Chief Executive Officer & Founder, Volksy, India
  - **Harsha Gowda**, Founder and Chief Executive Officer, mVerve, India
  - **Rohit Jain**, Chief Information Officer, Harvard Business School (HBS) Alumni, USA
  - **Rishi Mehra**, Chief Executive Officer, Wishfin, India
  - **Thanos Mitrelias**, Chairman, Cambridge BioMagnetics, United Kingdom
  - **Mohit Sharma**, Chief Executive Officer, Kratos Advisors, UAE
  - **Sarabjit Singh**, Managing Director, Akal Information Systems, India
- Chaired by*
- **Amandeep Midha**, Founder, Nerd9, Denmark

### 09.30-10.30 Plenary: India, Greece and the World Economic Outlook

The perturbations following the financial management of the pandemic continue to depress global economics, though inflation is being reduced and there is capital awaiting deployment. Volatility remains high due to ongoing live wars. Will the eastern economies, especially Indian, rise more than western ones into 2025? What are the geopolitical challenges facing Greece as policy makers set long-term productivity targets? What changes will the US elections yield, no matter their outcome?

- **Tassos Anastasatos**, Chief Economist, Eurobank, Greece
  - **Dimitri Avramopoulos**, Former Minister of Foreign Affairs, Greece
  - **Tadatsugu Konoike**, Director & Senior Managing Executive Officer, Konoike Transport Co. Japan
  - **Grace Mathew**, Managing Director, WeThink Group, Australia
- Chaired by*
- **Bharat Joshi**, Chief Executive Officer, J Curve Ventures, India



## 10.30-12.00 Dialogue Sessions

### **Greek Shipping: Serving the Past and the Future**

Presently 90% of global trade is by sea and Greece is #1 in global ownership of vessels having increased capacity by 28% over recent years and doubling vessel sizes. It is trending on digital 'green' operations and efficiency management, incorporating global standards and AI – from where will its new managers come? What are the sensitive pinch-points to trade and development? How will free trade accords affect the Greek firms?

*Chaired by*

- tbc

### **India as the World's New Growth Engine**

The modernization of the Indian education system developed many leaders of global firms, and thousands of managers and creative innovators in India itself. COVID, as everywhere, slowed India's progress, but now India is moving ahead: 7% GDP is expected by 2026. How are Indian CEOs coping with new and rapid changes? How are the innovators being financed and integrated into India's wider economy? Will these changes lead to India fronting global growth?

- **Vaniitha Jain**, Founder, The Perfect Pour - Wine & Spirits Consulting Firm, India
- **Amit Jain**, Co-founder, Ashika Global Family Office, India
- **Kalpna Rane**, Features Editor, Dainik Saamana, India
- **Aditya Singh**, Director, Athena School of Management, India
- **Jacques Tourel**, Chairman, World Trade Center Warsaw, Poland

*Chaired by*

- **Vijay Sambamurthi**, Founder and Managing Partner, Lexygen, India

### **The Hidden Influence of India's Diaspora**

Many globally large firms have Indian CEOs; and there is a strong Indian diaspora in Greece and elsewhere in Europe. How have overseas Indians guided European futures trajectory? How do the overseas Indians guide Indian education for technology, commerce and the arts? What would this diaspora hope for in India post-election?

- **Christophe Eck**, Partner, Gide Loyrette Nouel, France
- **Manoj Gursahani**, Co-founder, Vera Healthcare, India
- **Almas Jiwani**, Chief Executive Officer, Almas Jiwani Foundation, Canada
- **Indronil Sengupta**, Chief Executive Officer, Invesify, Vietnam
- **Sanjit Sethi**, President, Minneapolis College of Art and Design, USA
- **Jitesh Shetty**, Co-founder and Chief Executive Officer, Credible Innovations, USA
- **AK Tareen**, Chairman, AKT Strategic Consulting, Australia

*Chaired by*

- **Jessica Kantor**, Journalist and Director of Communications, USA

### **Developing a Vibrant SME Sector**

Small and medium enterprises (SMEs) in most economies comprise over 90 percent of all firms, and 50 percent of the labor. India's SME segment is going to be a driving force for the country's economic development in the years ahead. What are the best practices for SME development and sectoral business opportunities in both India and Greece? And how to build a new, stronger relationships between large and small enterprises?

- **Anuuj Chauhan**, Founder, Yellow Sapphire Technologies, India
- **Ramesh Datla**, Chairman, Elico, India
- **Petros Doukas**, President, Capital Partners SA, Greece
- **Sushil Premchand**, Managing Director, PRS Services, Switzerland
- **Sudhir Sharma**, Chairman, Mitkat Advisory Services, India
- **Vangelis Xigoros**, President, Chambers of Peloponnese Region, Greece

*Chaired by*

- **Vinod Kumar Wuthoo**, President, India SME Forum, India

### Education: Spearheading the Future

Education systems in India, Greece and the world are being made ready for the next wave of economic growth. How will India in particular achieve the needed upskilling to lift the country's economy? In what areas can governments, academia and the private sector collaborate to deliver the next generation of business leaders? What is the role that wisdom should play in education - and can India harness its ancient heritage along with technology to become an education superpower?

- **Tarun Anand**, Chancellor & Founder, Universal AI University, India
- **Sushma Paul Berlia**, President, Apeejay Styra & Svrana Group, India
- **Pravin Kumar Dwivedi**, President, AWOKE India Group, India
- **Bharat Lal Meena**, Co-founder, BEST Innovation University, India
- **Timothy J. Nichol**, Dean, Liverpool Business School, United Kingdom
- **Raghav Podar**, Chairman, Podar Education, India
- **Nalin K. Singh**, Chief Executive Officer and Co-Founder, Orbit Future Academy, India

*Chaired by*

- **Atul Temurnikar**, Executive Chairman, Global Schools Foundation, Singapore

### Greece-Cyprus: Gateways of India to Europe

International development plans of globalizing firms often include building-out a regional HQ – and the Indian government plans to export its increased manufacturing capability. Greece offers green-field operations to new Indian ventures with its large land mass and low labor costs, while nearby Cyprus offers tax and other benefits: both are within the EU. How are Indian firms taking up this idea of a new gateway between India and Europe? What easements in Greece and Cyprus would support Indian ventures?

- **Demetris Eliades**, Senior Manager, International Business Banking, Eurobank Cyprus, Cyprus
- **Elias Neocleous**, Managing Partner, Elias Neocleous & Co, Cyprus
- **Chrysilios Pelekanos**, Chairman, Cyprus India Business Association, Cyprus
- **Marios Tannousis**, Chief Executive Officer, Invest Cyprus, Cyprus

*Chaired by*

- tbc

### 12.00-13.30 Networking Lunch (Foyer)

An opportunity to share ideas and insights in an informal setting, promoting B2B exchange.

### 13.30-14.30 Plenary: The Potential for the EU/Indian Trade Agreement

The EU is India's third largest trading partner and the 10<sup>th</sup> largest for the EU with services trade increasing by over 30% in a decade. Over 6,000 European firms present in India, relating directly to about 2 million jobs. An EU trade and sustainability impact assessment has been drafted – will there be a FTA reached? What are the hurdles to be overcome? How do global geopolitics intervene in the EU/India negotiations?

- **Kostas Fragogiannis**, Deputy Minister of Foreign Affairs, Greece
- **Prakash Hinduja**, Chairman Europe, Hinduja Group, Monaco
- **Ameya Prabhu**, Founder, NAFA Capital, India

*Chaired by*

- tbc

## 14.30-16.00 Dialogue Sessions

### Investing in Greece

For the past decade FDI into Greece has grown, quickening further in the last year by 50%. Most investments were from the EU, but China, Canada and the US have strengthened their positions in the services sector - and being a bridge into Europe is helpful. How might it increase its attractiveness for life sciences, engineering, new materials and environmental technology? What is most attractive to Indian investors? What entry mode would Indian firms prefer?

- **Sudha G. Bhushan**, Co-founder, Taxpert Professionals, India
- **Dimosthenis Manginas**, Managing Director, Manginas & Associates, Greece
- **Jayanta Poddar**, Executive Vice President, Visen Industries, India
- **Notis Sardelas**, Managing Partner, Sardelas Petsa Law Firm, Greece
- **Brajindar Mohan Singh**, Member of the Board, Anant Raj Limited, India
- **Costas Vamvakas**, Founder and Chief Executive Officer, VK PREMIUM, Greece

*Chaired by*

- tbc

### Leaders Need Mentoring, Support and Nurturing to Grow

Geopolitics, climate change and AI have disrupted the notion of "Business as Usual" globally. This calls for an entirely new leadership outlook for experienced leaders, and a new leadership consciousness among emerging leaders. How can Indian and Greek leaders in business and governance learn a new skillset to function in this VUCA reality? How will they use novel data analytics and AI to create solutions? What new teaching is needed for leaders and staff alike to benefit?

- **Vinita Bajoria**, Chairperson, Nicco Cables, India
- **Sandra Colhando**, Co-founder, TransforME Learning & Leadership Solutions, Australia
- **Maira Folia**, Co-Founder, Reset Platform, Greece
- **Satvinder Kaur**, Managing Director, Commonwealth Infrastructure Partners, India
- **Ajal Khanna**, Chief Executive Officer, SHRM India, APAC & MENA, India
- **Samrendra Mohan Kumar**, Co-founder and Managing Director, MitKat Advisory, India
- **Alka Walavalkar**, Founder, Zealous Bevy, India

*Chaired by*

- **Lou Marinoff**, Professor of Philosophy, The City College of New York, USA

### Planting the Seeds of Low-carbon Growth

To reignite economic and ecological development, India and Greece are shifting gears towards clean technologies. In a world dealing with climate change, what are the most important emerging technologies with the potential to transform planet, economy, and industries? What partnerships are needed to stimulate a new wave of low-carbon growth? Has Greece and India synergies to offer each other?

- **Nobumitsu Akai**, Director, JFR Group, Japan
- **Phoebe Koundouri**, Chair, United Nations SDSN Global Climate Hub, Greece
- **Midhun A Kunj**, Founder & Chief Executive Officer, Vowels Group, India
- **Devin Narang**, Founder Partner, Sundev Renewables, India

*Chaired by*

- **Robinder Sachdev**, President, Imagindia Institute, India

## Managing Supply Chains post-COVID

Supply Chains are a necessity of modern business. They were nurtured by Greek maritime firms over several decades prior to COVID when they were disrupted. Now, post-COVID they are being reconstructed, but there are still novel pinch points to negotiate. How to assess the real efficiencies of using a global supply chain instead of local supply if it existed? How to use decentralized blockchains to help manage supply chains? How would Indian and Greek firms view these ideas?

- **Girish Bhagat**, Chairman, Saleri India, India
- **Ulf Gartzke**, Chief Executive Officer, Brainloop, Switzerland
- **Anita Gupta**, Senior Vice President, DHL, Germany
- **Bhimaraya Metri**, Director, Indian Institute of Management Nagpur, India
- **Nicolas Michelin**, Founder and Chief Executive Officer, Asia Intelligence Advisory, France
- **Tasos Oureilidis**, Chief Executive Officer, Xenios Blockchain Group, Greece
- **Anuj K.Singla**, Founder & Managing Director, Advent Oilfield Services, India

*Chaired by*

- **Wolfgang Lehmacher**, Operating Partner, Anchor Group, Hong Kong SAR

## Greece & India: Two Iconic Civilizational Fountains for Humanity

Both Greece and India boast of lasting and strong civilizational foundations that have defined human existence. How can the fundamentals of culture, philosophy, spirituality, faith and science that originate from both civilizations guide humanity forward in a hyper-digital and divided world? Do we need civilization more than ever in this moment of great transition?

- **Rashmi Agarwal**, President, Qatar International Art Festival, Qatar
- **Sri Krishnaji**, Co-founder, Ekam - World Centre for Enlightenment, India
- **Vassilis Skronias**, Retired First Minister Counselor, Embassy of Greece in New Delhi, Greece
- **Padma Shri Sadguru Brahmeshanand Acharya Swamiji**, Spiritual Leader, India
- **Nupur Tron**, Founder and Director, Foundation Frison Horta, Belgium
- **Rupa Vasudevan**, Chancellor, BEST Innovation University, India
- **Yasin M. Zargar**, Managing Director, Indus Discoveries, India

*Chaired by*

- **Benjamin J Butler**, Writer, Futurist, and Philosopher, United Kingdom

## Entrepreneurial Family Businesses and India

Families in business, and Family Capital are the driver of a reported more than 70% of global GDP. India is no exception. Hear from entrepreneurial family leaders leading into the next generation, and the key advisors providing them with insight and expertise on this journey. What drives these families, and how do they remain relevant in an ever shifting cultural and business landscape? What is the role of Indian families on the global stage? How do international families approach and win in India?

- **Gregoire Zaugg**, Chairman, Motul Asia Pacific, Singapore

*Chaired by*

- **Rob Garrett**, Co-Founder & Managing Partner, Hezar Ventures, Singapore

**16.00-16.30 Contact Break**

## 16.30-18.00 Dialogue Sessions

### India and Greece: Navigating towards Hope

The world is facing a tumultuous time – its economies are volatile and most nations face economic downturn. Still, India is a beacon of hope, its economy is growing at fast pace; relatively, so is Greece. What is India's and Greece's promise to the world? How might entrepreneurs from India and Greece navigate towards hope?

- **Kanishka Arumugam**, Chief Executive Officer, Ekki Water Technologies, India
- **Gagan Arora**, Founder and President, Vertex Group, India
- **John Charalambakis**, Managing Director, Blacksummit Financial Group, USA
- **Alexandros Diakopoulos**, Executive Chairman, Hellenic Aerospace Industry, Greece
- **Akshat Pande**, Managing Partner, Alpha Partners, India
- **Rajiv Raghunath**, Founder and Chief Executive Officer, Wellversed Media, India

*Chaired by*

- **Roopen Roy**, Founder and Chief Executive Officer, Sumantrana, India

### Building Smart and Green Cities

Cities are engines of growth and they are critical to India's and Greece's economic transformation. What are the key challenges and opportunities facing cities in both countries? How well might the smart+green city network of Greece be embedded in Indian cities? How can India and Greece join forces with partners to foster smart and green urbanization?

- **Mayshree Nisha Bhim**, Founder and CEO, Africa United Media, South Africa
- **Vishal Chordia**, Director, Pravin Masalewale, India
- **Shashidhar Kanukolanu**, Chief Executive Officer, Visionaize Technologies, India
- **Ünay Tamgaç**, Assistant Professor, TOBB ETÜ, Türkiye
- **Apostolos Tzikas**, Chief Executive Officer, Innovius Solutions, Greece

*Chaired by*

- **Sofia Karadima**, Head of Community Engagement, Actum Group, United Kingdom

### Strategies for Success in India

In recent years, India has progressively moved to have one of the most open policies globally on FDI. What do Greek and global investors look for in India? In which Indian sectors is it easier to do business and why? And what strategies can lead to success? How does the Indian government support inwards investment which brings technology, jobs and upgraded infrastructure?

- **Arun Pandit**, Co-founder, Hyphen SCS, India
- **Vikram Limaye**, Senior Advisor, Brunswick Group, former CEO of the National Stock Exchange of India, India
- **Sandeep Pachpande**, Chairman, ASM Group of Institutes, India
- **Rana Sultaan Singh**, Founder, Selenine Global, India
- **Siddharth Shah**, Partner, Khaitan & Co, India
- **Ted Souder**, Founder, Wiggs Holding, USA

*Chaired by*

- **Richard Rekhy**, Entrepreneur, Board Member and Former CEO of KPMG in India, India

### Positioning India and Greece as Startup Nations

India and Greece seem naturally entrepreneurial and they rebuild that creativity year after year. What nurtures this? As nations have different regulation systems, legal frameworks and individual behaviors arising from cultural backgrounds how can they turn themselves into startup nations? What government interventions and policy frameworks are needed? What sectors should policy makers focus on?

- **Sunil Nihal Duggal**, Chief Executive Officer, Nihal Group Enterprises, India
- **Raghav Kanoria**, Partner, Anchor Group, Switzerland
- **Nelly Kouvelaki**, Founder, Phaos, Greece
- **Thanos Paraschos**, Managing Director, Startup Greece, Greece

*Chaired by*

- **Michael A. Johnson**, Advisory Board Member, Black Sky Aerospace Australia

### Impact Investing: How Indian and Greek Firms make Sustainable Change

Impact investors can push firms to different strategies, often leading to a new understanding of impact and sustainable change. What easements would attract impact investors affording change? How can large Indian and Greek firms benefit from impact investors? What are both government's policies regarding impact investment?

- **Petra Becker**, President, International Art Advisory, Switzerland
- **Suman Bose**, Principal and Co-founder, GoFar Advisory and Investments, Singapore
- **Mahesh M Gandhi**, President, AFII Capital, Germany
- **Minal Karanwal**, Civil Servant, Government of Maharashtra, India
- **Venkata Ramana**, Founder & Chief Executive Officer, AVERA, India
- **Rhea Rane**, Manager, QYOU Media, India

*Chaired by*

- **Pieter Perrett**, Professor, University of Applied Sciences Northwestern Switzerland, Switzerland

### IMEC and the Role of Law Firms

The "India-Middle East-European Economic corridor" (IMEC) is expected to stimulate economic development through enhanced connectivity and economic integration across two continents, thereby unlocking sustainable and inclusive economic growth. While the IMEC aims to connect India, the Middle East, and Europe, the corridor is planned to pass through the Port of Piraeus. Consequently, Greece is taking the initiative to lead in this new emerging environment. What role will law firms – from India, Greece and beyond - play in supporting the growth and success of this corridor?

- **Ajit Mishra**, Chair, UK India Legal Partnership, United Kingdom

### 18.00-19.00 Closing Plenary: Supporting Cross-border Entrepreneurship

The recent histories of economic development in India and Greece bodes well for innovation and entrepreneurship. Both are pressing digitalization across many sectors. How will these developments impact labor-intensive sectors in both Nations? How may their strengths be best aligned to resolve local issues and boost global economic growth? How can India and Greece join hands for a new wave of entrepreneurship?

- **Rajive Kaul**, Chairman, Nicco Group, India
- **Takis Theodorikakos**, Minister of Development, Greece
- **Preity Üpala**, Founder, The Omnia Institute, India

*Chaired by*

- **Rhett Power**, Forbes Columnist & Chief Executive Officer, Accountability Inc, USA

### 19.30-22.00 **Closing Dinner: Celebrating Greek-Indian Relations**

The nations of Greece and India have a long association, and gradually are agreeing on greater trade and services links. Greek ports attract the Indian diaspora who act as a 'living bridge' for new developments. We have heard many discussions through this meeting of the potential for joint developments - which might prosper in the coming months and years?

- **Dora Bakyoannis**, Former Minister of Foreign Affairs, Greece
- **Representative of the Government of India**
- **Dimitris Melas**, Secretary General, Hellenic-Greece Chamber of Commerce & Industry, Greece
- **Rudrendra Tandon**, Ambassador of India to Greece, Greece

## 17 September 2024

### 09.00-14.00 **Sightseeing: Discovering Athens**

Enjoy a visit of the Akropolis and some of the many other historical sites of Athens. Meet in the lobby of the Hotel InterContinental Athenaeum, at 08.50

### **Optional Tour: Pilgrimage to Olympia and Delphi (17-19 September)**

Join a small group of leaders for 2 nights to make a pilgrimage to the ancient sites of Olympia and Delphi. We will spend time together digesting the learnings of the conference, visiting the sites, and contemplating both the past and the future. We hope the spectacular surroundings and the facilitation of futurist Benjamin J Butler will help leaders to crystallize their own visions. Pl register by writing him at [benjamin@benjaminjamesbutler.com](mailto:benjamin@benjaminjamesbutler.com)